

Role and Overview

The Commission on Dispute Resolution (CDR) provides dispute resolution and conflict management resources, training, and direct services to schools, communities, courts, and state and local governments. The overall goal of the commission is to assist Ohioans in resolving disputes in the most efficient way while reducing the chance of violence, building positive relationships, and helping disputants reach win-win solutions. The commission is governed by 12 volunteer commissioners appointed by all three branches of state government. Its nationally and internationally recognized programs are unique to state government. The commission has six employees with an annual operating budget of \$700,000.

More information regarding the Commission on Dispute Resolution is available at <http://disputeresolution.ohio.gov/>



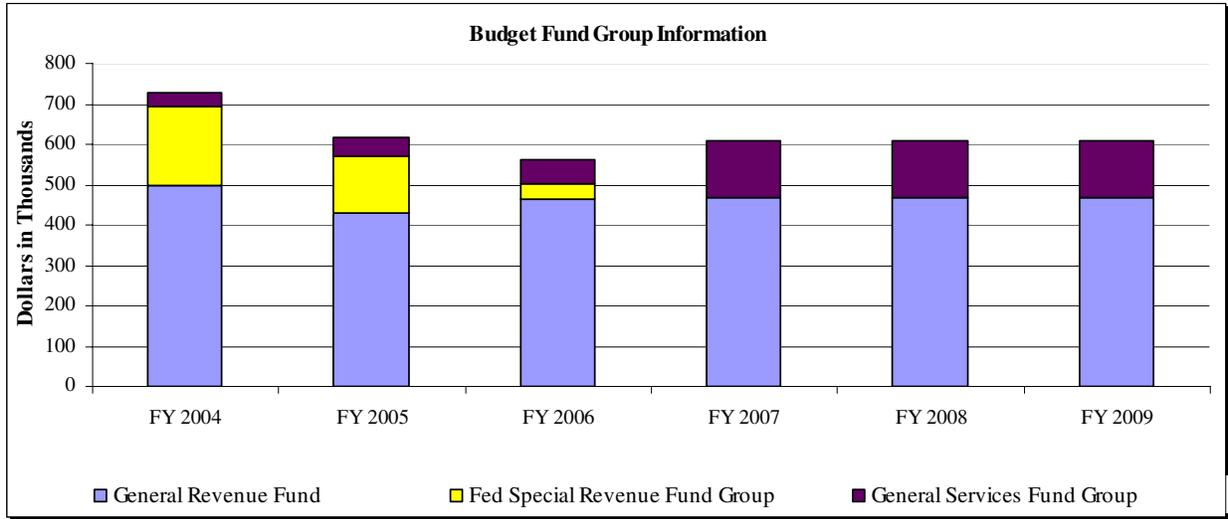
Turnaround Ohio Initiatives

- Promote skills in schools, communities, courts, and state and local government for youth and adults to attain high paying jobs.
- Support high quality early care and education by teaching the life skills necessary for a child to enter school ready to learn.
- Give teachers the tools they need to stimulate student creativity and to grow and improve constructive, nonviolent problem solving skills.
- Expand online and distance learning opportunities for broader distribution of materials and training.

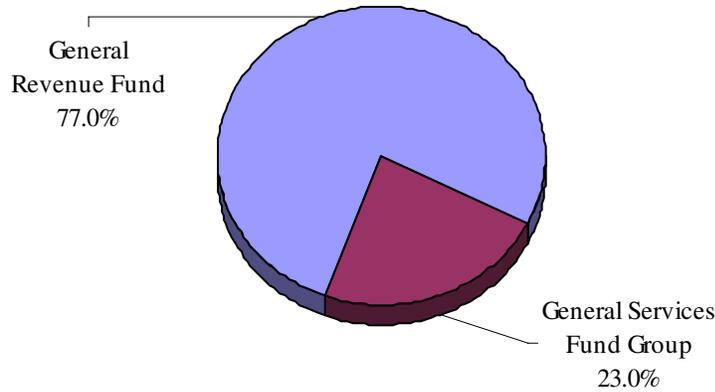
Agency Priorities

- Promote safe school environments conducive to quality teaching and high academic achievement by providing Ohio students (pre-K-12) with constructive, nonviolent conflict management and problem solving skills.
- Improve teacher satisfaction and retention by providing innovative, high quality conflict management and problem solving materials and training to current and future Ohio teachers through pre-service and in-service education.
- Increase attendance and reduce tardiness in Ohio's public elementary, middle, and high schools through truancy mediation prevention programs.
- Provide state and local government officials with dispute resolution services, training and service referrals in partnership with the County Commissioners' Association of Ohio, the Ohio Township Trustees, the Ohio Municipal League, the Ohio Judicial Conference, and other local government entities.
- Provide all state employees with an informal, cost effective, confidential forum for resolving workplace disputes through the Ohio Workplace Mediation Program.
- Serve as a resource for Ohio employers by providing dispute resolution and conflict management information, programs, and services.

Summary of Budget History and Recommendations

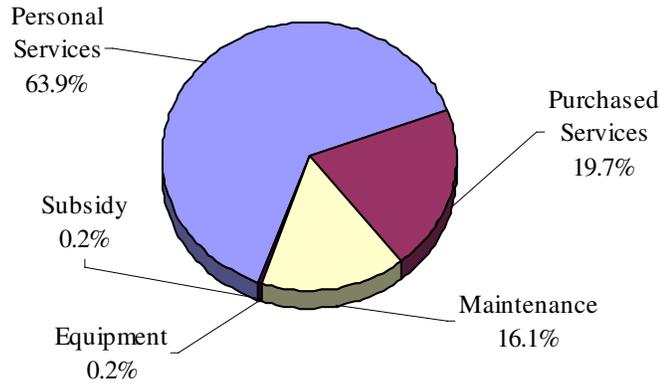


**FY 2008-09 Biennial Appropriation
by Budget Fund Group**



(In thousands)	ACTUAL			ESTIMATE	%	CHANGE	RECOMMENDED		
	FY 2004	FY 2005	FY 2006				FY 2007	FY 06-07	FY 2008
General Revenue Fund	499	429	463	470	1.6	470	.0	470	.0
General Services Fund Group	34	47	56	140	150.3	140	.0	140	.0
Fed Special Revenue Fund Group	193	141	41	0	(100.0)	0	.0	0	.0
TOTAL	726	617	560	610	9.0	610	.0	610	.0

**FY 2008-09 Biennial Appropriation
 by Expense Category**



(In thousands) OBJECT OF EXPENSE	ACTUAL			ESTIMATE FY 2007	ESTIMATE CHANGE FY 06-07 %	RECOMMENDED			
	FY 2004	FY 2005	FY 2006			FY 2008	CHANGE %	FY 2009	CHANGE %
Personal Services	370	357	352	387	9.9	388	.4	392	1.0
Purchased Services	172	148	61	126	106.4	122	(3.2)	118	(3.3)
Maintenance	95	88	101	86	(15.0)	98	14.6	98	.0
Equipment	14	2	3	4	23.8	1	(73.7)	1	.0
Subsidy	44	22	43	8	(81.1)	1	(87.8)	1	.0
Transfer & Other	31	0	0	0	.0	0	.0	0	.0
TOTAL	726	617	560	610	9.0	610	.0	610	.0

PROGRAM SERIES 01: Commission on Dispute Resolution

The commission's work is organized into three program areas: schools, communities and courts, and state and local government.

Program 01.01: School Programs

This program provides public schools, grades pre-K-12, and Ohio colleges and universities with conflict resolution training, professional development, resource materials, and technical assistance to create safe school environments conducive to quality teaching and high academic achievement. Conflict resolution is a spectrum of processes such as negotiation and mediation, and a set of creative and analytic skills that assist individuals and groups to better understand and deal with conflict as it arises in their lives.

The Executive Recommendation will:

- Provide Ohio school students (grades pre-K -12), teachers, staff, and administrators, with constructive, nonviolent conflict management training and problem solving skills;

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- Increase teacher satisfaction and retention by providing innovative, high quality conflict management and problem solving materials and training to current and future Ohio teachers through pre-service and in-service education;
- Implement building and district-wide conflict management programs in public elementary, middle, and high schools; and
- Integrate conflict management and dispute resolution training and skill building in eight Ohio Department of Youth Services (DYS) facilities and county juvenile detention facilities statewide.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2008	FY 2009
GRF	GRF	145-401	Commission Operations	160,494	160,034
GSF	4B6	145-601	Dispute Resolution Programs	60,000	60,000
TOTAL FOR PROGRAM				220,494	220,034

Program 01.02: Community and Court Programs

These programs include the Truancy Prevention through Mediation Program, community-based dispute resolution programs, and collaborative efforts to establish court-connected dispute resolution programs. The commission provides technical assistance to communities to initiate and expand dispute resolution programs and services. It builds partnerships among schools, local governments, police, and other civic and neighborhood organizations to raise awareness and to leverage resources. It works with schools and juvenile courts to provide truancy mediation services to improve attendance in elementary, middle, and high schools.

The Executive Recommendation will:

- Increase attendance and reduce tardiness in over 400 Ohio public elementary, middle, and high schools through the Truancy Prevention through Mediation Program; and
- Provide technical assistance, resource materials, and training to schools, communities, and local courts in 34 Ohio counties to establish and maintain dispute resolution programs, including the Truancy Prevention through Mediation Program.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2008	FY 2009
GRF	GRF	145-401	Commission Operations	146,993	147,083
GSF	4B6	145-601	Dispute Resolution Programs	30,000	30,000
TOTAL FOR PROGRAM				176,993	177,083

Program 01.03: State and Local Government Programs

These programs provide training, mediation, and facilitation as well as consultation and technical assistance with design, implementation, and evaluation of state-sponsored dispute resolution programs. The commission responds to requests from state and local governments for third-party neutrals – mediators, facilitators. Under this program the commission administers the Workplace Mediation Program, the Public Disputes Program, and Conflict Resolution Services for Government Officials.

The Executive Recommendation will:

- Provide, in partnership with the County Commissioners' Association of Ohio, the Ohio Township Trustees, the Ohio Municipal League, the Ohio Judicial Conference, and other local government entities, state and local government officials in all 88 counties, dispute resolution services, training, and service referrals;
- Provide all state employees with an informal, cost effective, confidential forum for resolving workplace disputes through the Ohio Workplace Mediation Program; and

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- Serve as a resource for Ohio employers by providing dispute resolution and conflict management information, programs, and services.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2008	FY 2009
GRF	GRF	145-401	Commission Operations	162,513	162,883
GSF	4B6	145-601	Dispute Resolution Programs	50,000	50,000
TOTAL FOR PROGRAM				212,513	212,883

LINE ITEM SUMMARY - Dispute Resolution and Conflict Mgt.

FUND	ALI	ALI TITLE	FY 2004 ACTUAL	FY 2005 ACTUAL	FY 2006 ACTUAL	FY 2007 ESTIMATE	FY 2008 RECOMMENDED	% CHANGE	FY 2009 RECOMMENDED	% CHANGE
GRF	145-401	Commission Operations	498,934	429,271	462,510	470,000	470,000	.0	470,000	.0
TOTAL General Revenue Fund			498,934	429,271	462,510	470,000	470,000	.0	470,000	.0
4B6	145-601	Dispute Resolution Programs	34,244	46,812	55,924	140,000	140,000	.0	140,000	.0
TOTAL General Services Fund Group			34,244	46,812	55,924	140,000	140,000	.0	140,000	.0
3S6	145-602	Dispute Resolution: Federal	193,072	141,306	41,385	0	0	.0	0	.0
TOTAL Fed Special Revenue Fund Group			193,072	141,306	41,385	0	0	.0	0	.0
TOTAL Commission on Dispute Resolutn			726,250	617,389	559,819	610,000	610,000	.0	610,000	.0