

Role and Overview

The role of the Civil Rights Commission (OCRC) is to investigate complaints and resolve discrimination charges filed by the citizens of Ohio. Specifically, this includes discrimination in employment, housing, public accommodation, credit, and admission to and participation in activities sponsored by institutions of higher learning on the basis of race, color, religion, sex, national origin, disability, age, ancestry, military status, or familial status.

OCRC addresses discrimination cases for the Federal Equal Employment Opportunity Commission and the U.S. Department of Housing and Urban Development. The commission has statutory authority to initiate investigations of discriminatory practices; formulate policies to effectuate compliance with state and federal laws barring discrimination; make periodic surveys of the existence and effects of discrimination; receive progress reports regarding affirmative action; and prepare an educational program, in conjunction with the Ohio Department of Education, for Ohio's public schools designed to eliminate discrimination.

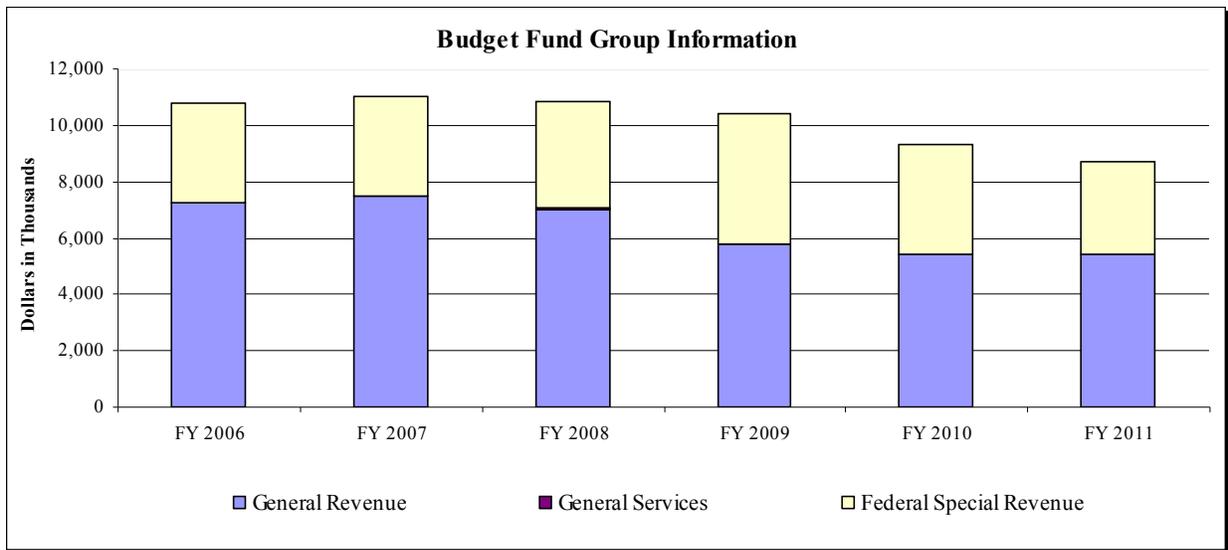
The Governor appoints the commission's five board members to staggered five-year terms. The commission employs an executive director to manage a staff of 115 and an annual budget of approximately \$10 million.

Additional information regarding the Civil Rights Commission is available at <http://crc.ohio.gov/>.

Agency Priorities

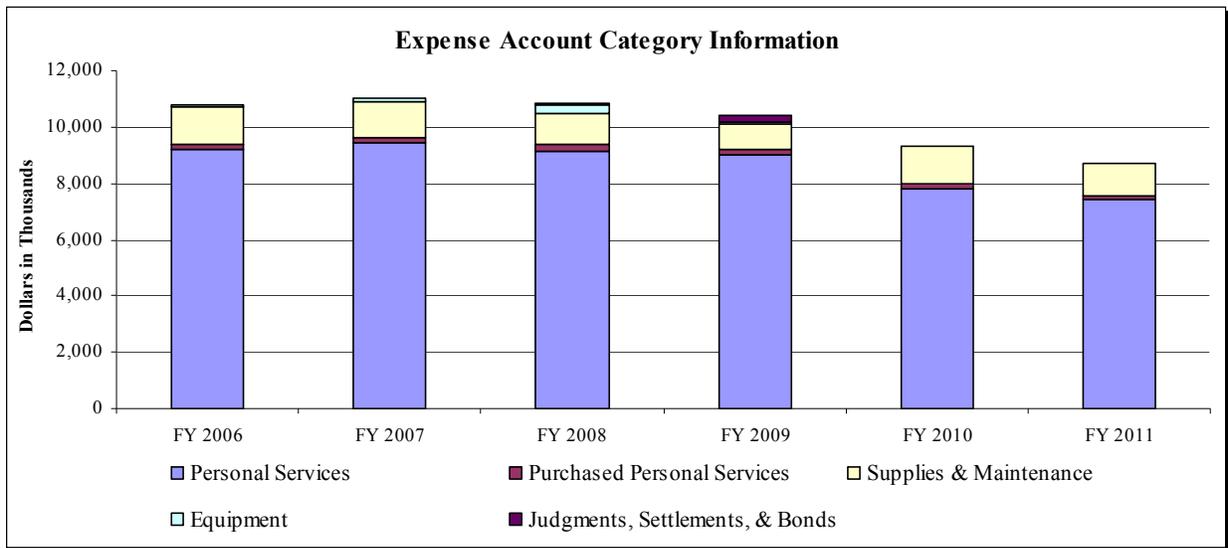
- Conduct fair and efficient investigations and litigation in the enforcement of the Ohio Civil Rights Act.
- Conduct comprehensive education and outreach programs to improve understanding, awareness, and voluntary compliance with the Ohio Civil Rights Act.

Summary of Budget History and Recommendations



State of Ohio
Civil Rights Commission

(In Thousands) BUDGET FUND GROUP	ACTUAL			EST.	%	RECOMMENDED			
	FY 2006	FY 2007	FY 2008	FY 2009	FY 08-09	FY 2010	%	FY 2011	%
General Revenue	7,253	7,471	7,012	5,759	-17.9	5,441	-5.5	5,441	0.0
General Services	11	47	59	40	-32.0	8	-80.0	8	0.0
Federal Special Revenue	3,544	3,499	3,745	4,602	22.9	3,877	-15.8	3,282	-15.3
TOTAL	10,807	11,017	10,816	10,401	-3.8	9,326	-10.3	8,731	-6.4



(In Thousands) EXPENSE ACCOUNT CATEGORY	ACTUAL			EST.	%	RECOMMENDED			
	FY 2006	FY 2007	FY 2008	FY 2009	FY 08-09	FY 2010	%	FY 2011	%
Personal Services	9,185	9,414	9,160	9,001	-1.7	7,784	-13.5	7,405	-4.9
Purchased Personal Services	207	230	244	170	-30.3	201	18.1	170	-15.3
Supplies & Maintenance	1,329	1,289	1,065	960	-9.9	1,307	36.2	1,128	-13.7
Equipment	84	75	340	16	-95.3	33	106.7	28	-15.3
Judgments, Settlements, & Bonds	2	10	7	254	3,358.8	0	-100.0	0	0.0
TOTAL	10,807	11,017	10,816	10,401	-3.8	9,326	-10.3	8,731	-6.4

PROGRAM SERIES 01: Protection of Civil Rights

This program series enables the Ohio Civil Rights Commission to protect the civil rights of Ohio's citizens as well as take a proactive approach through educating, training, and disseminating publications informing the public of their rights.

Program 01.01: Investigations and Enforcement

This program receives, investigates, and prosecutes charges of unlawful discriminatory practices in the areas of employment, housing, places of public accommodation, credit, and higher education (disability only). Each year the agency processes approximately 5,000 discrimination charges, which include charge intake, field investigation, conciliation/settlement, case recommendations, public hearings, compliance reviews, and enforcement.

The Executive Recommendations will fund the following objectives:

- Fund approximately 95 FTEs of decentralized staffing in four regional offices;
- Help the state’s population file discrimination charges, investigations, and resolve more than 5,400 charges;
- Provide Alternative Dispute Resolution services to employers, housing providers, and charging parties; and
- Fund five FTE’s in the Attorney General’s Office to litigate civil rights cases.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2010	FY 2011
GRF	GRF	876321	Operating Expenses	5,441,317	5,441,317
GSF	2170	876604	Operations Support	8,000	8,000
FED	3340	876601	Federal Programs	3,623,280	3,066,839
TOTAL FOR PROGRAM				9,072,597	8,516,156

Program 01.02: Public Affairs/Community Service

This program provides technical assistance and other community service programs to inform the public about Ohio laws against discrimination. The agency conducts, sponsors, and participates in workshops, seminars, and other types of training in order to educate the public about their rights, as well as to educate the community about their responsibilities to achieve voluntary compliance with anti-discrimination laws. The program also prepares educational materials for use by K-12 schools to eliminate prejudice and foster good will among Ohio's diverse citizenry.

The Executive Recommendations will fund the following objectives:

- Conduct comprehensive education and outreach programs to decrease intolerance and prejudice, along with an enhancement of voluntary compliance with non-discrimination laws; and
- Fund programs such as a Best Practices forum for businesses, a Hate Crimes Conference, a Fair Housing education conference, Youth at Work initiatives, and a Disability Services Forum.

FUND				RECOMMENDED	
GROUP	FUND	ALI	ALI NAME	FY 2010	FY 2011
FED	3340	876601	Federal Programs	253,220	214,661
TOTAL FOR PROGRAM				253,220	214,661

LINE ITEM SUMMARY - Civil Rights Commission

FUND	ALI	ALI NAME	FY 2006 ACTUAL	FY 2007 ACTUAL	FY 2008 ACTUAL	FY 2009 ESTIMATE	FY 2010 RECOMMENDED	% CHANGE	FY 2011 RECOMMENDED	% CHANGE
GRF	876321	Operating Expenses	7,252,949	7,470,793	7,012,394	5,758,727	5,441,317	-5.5	5,441,317	0.0
TOTAL General Revenue			7,252,949	7,470,793	7,012,394	5,758,727	5,441,317	-5.5	5,441,317	0.0
2170	876604	Operations Support	10,626	46,799	58,800	40,000	8,000	-80.0	8,000	0.0
TOTAL General Services			10,626	46,799	58,800	40,000	8,000	-80.0	8,000	0.0
3340	876601	Federal Programs	3,543,634	3,499,168	3,745,300	4,602,185	3,876,500	-15.8	3,281,500	-15.3
TOTAL Federal Special Revenue			3,543,634	3,499,168	3,745,300	4,602,185	3,876,500	-15.8	3,281,500	-15.3
TOTAL Civil Rights Commission			10,807,209	11,016,759	10,816,494	10,400,912	9,325,817	-10.3	8,730,817	-6.4